

PROPOSAL #1

SECTION 2:02 ANNUAL MEETING

As written:

The Red Knights International Firefighters Motorcycle Club® Inc. International Annual Convention will be held on third (3rd) week of August. Any request to change this date shall be submitted to the International Board 36 months prior to the year of the convention in question. The International Board will review the request and reply back after the date of the next scheduled Executive meeting at which the request will be discussed. The Annual Meeting of the International Executive Board (The Annual Corporation Meeting) shall be held at the convention site as designated by the International Executive Board, commencing with the calendar year 2005, for hearing and action upon the reports of elected officers and transacting such other business as has properly come before the International Executive Board. The place and time of such meeting may, however, be fixed by consent of a majority of the International Executive Board. The Annual Convention locations and dates shall be accepted up to five (5) years in advance. Chapters or Associations shall present their intentions to host a convention at the Annual Corporation Meeting. After being voted on by the membership, they shall be placed on a list representing five (5) years from the date they submitted their request. Each year they shall move up one year at a time. They may withdraw their request up to three (3) prior to their requested convention date, after which they are required to honor their request to host the convention in the year they have requested. During the five- (5) year period, they will give status reports to the membership. Three (3) years from their convention, they will make a full report as to the status of their conventions plans. The reports shall be made in writing to the International President at least thirty (30) days prior to the Annual Corporation Meeting. Any Chapter that has not progressed to a level that the International Executive Board feels is necessary three (3) years prior to their convention, will be cautioned that the Annual Convention may be reassigned if progression is not in evidence. At two (2) years prior to the convention, if the International Executive Board does not believe that the Chapter or Association can successfully meet the requirements for the Annual Convention, it will be reassigned. At one (1) year prior to the convention, a final report will be presented with the agenda and activities of the convention to the International Executive Board. The total membership shall have details and registration available no later than November 1st of the convention's previous year. Any hosting chapter that doesn't comply with and meet the requirements of the Report submissions required as outlined in the Procedures Manual for the hosting of the International Annual Convention shall put at risk their entitlement to any or all funding from the International as per Section 10:05 of the International SOG's. The funding allowance to maintain the \$65.00 or lower registration for a convention will only be issued after the above mention reports have been filed within the stated time frame.

Proposed change:

The Red Knights International Firefighters Motorcycle Club® Inc. International Annual Convention will be held on third (3rd) week of August. Any request to change this date shall be submitted to the International Board 36 months prior to the year of the convention in question. The International Board will review the request and reply back after the date of the next scheduled Executive meeting at which the request will be discussed. The Annual Meeting of the International Executive Board (The Annual Corporation Meeting) shall be held at the convention site as designated by the International Executive Board, commencing with the calendar year 2005, for hearing and action upon the reports of elected officers and transacting such other business as has properly come before the International Executive Board. The place and time of such meeting may, however, be fixed by consent of a majority of the International Executive Board. The Annual Convention locations and dates shall be accepted up to five (5) years in advance. Chapters or Associations shall present their intentions to host a convention at the Annual Corporation Meeting. After being voted on by the membership, they shall be placed on a list representing five (5) years from the date they submitted their request. Each year they shall move up one year at a time. They may withdraw their request up to three (3) prior to their requested convention date, after which they are required to honor their request to host the convention in the year they have requested. During the five- (5) year period, they will give status reports to the membership. Three (3) years from their convention, they will make a full report as to the status of their conventions plans. The reports shall be made in writing to the International President at least thirty (30) days prior to the Annual Corporation Meeting.

Any Chapter that has not progressed to a level that the International Executive Board feels is necessary three (3) years prior to their convention, will be cautioned that the Annual Convention may be reassigned if progression is not in evidence. At two (2) years prior to the convention, if the International Executive Board does not believe that the Chapter or Association can successfully meet the requirements for the Annual Convention, it will be reassigned. At one (1) year prior to the convention, a final report will be presented with the agenda and activities of the convention to the International Executive Board. The total membership shall have details and registration available no later than November 1st of the convention's previous year. Any hosting chapter that doesn't comply with and meet the requirements of the Report submissions required as outlined in the Procedures Manual for the hosting of the International Annual Convention shall put at risk their entitlement to any or all funding from the International as per Section 10:05 of the International SOG's. The funding allowance to maintain the ~~\$65.00~~ \$75.00 or lower registration for a convention will only be issued after the above mention reports have been filed within the stated time frame.

Logic for change:

Due to inflation and requests from Convention hosts.

Submitted by International Board

Motion made by Chuck Weikel MAL, 2nd by Norm Peterson WI 5 - PASSED

PROPOSAL #2

SECTION 3:10 DUTIES AND POWERS

As written: New Paragraphs

Proposed change:

2. The International Executive Board shall not enter into any contract transaction or any other action exceeding an obligation of Corporate funds in excess of \$24,999.99 without first acquiring majority approval of all recognized Chartered Chapters.

3. Chapter approval shall be obtained by majority vote within a recognized Chapter meeting within 45 days of requested approval notification.

Logic for change:

To allow membership to be involved in the decision making regarding finances over the stated amount of \$24,999.99. To give an advanced notice on significant expenses or purchases that may affect the wellbeing of this organization. To allow the membership the right to have input into the decision making regarding such expenses or purchases.

Submitted by Member

Motion made by Chuck Weikel MAL, 2nd by Julie Rogers VT 1 - FAILED

PROPOSAL #3

SECTION 3:26 SUSPENSION OR REMOVAL OF MEMBERS BY THE INTERNATIONAL EXECUTIVE BOARD

As Written:

The International Executive Board may, by its own majority motion, suspend or remove any Chapter or Member for cause. Such action by the International Executive Board shall be effective immediately. In all cases, the International Executive Board shall notify such Chapter or Member of their suspension or removal by mailing, by means of Certified Mail, a notice of the Board's action to the Chapter or Member last known address. Any Chapter or Member so removed or suspended shall be granted a reconsideration hearing before the International Executive Board, if such a hearing is requested in writing by Registered Mail to the International Executive Secretary within thirty (30) days of their receipt of the notice of suspension or removal. The Chapter or Member suspended or removed shall have the opportunity to submit written documentation and appear before the International Executive Board at the reconsideration hearing. The International Executive Board shall issue the final decision within sixty (60) days of the date of such.

Proposed change:

The International Executive Board may, by its own majority motion, suspend or remove bring charges in violation of the International Bylaws, Standard Operating Guidelines or Rules and Regulations against any

Chapter or Member for cause. Such action by the International Executive Board shall be effective immediately. In all cases, the International Executive Board shall notify such Chapter or Member of their suspension or removal, these charges by mailing, by means of Certified Mail, a notice of the Board's action to the Chapter or Member's

last known address. Charges filed by the International Board against a Chapter or Member will be forwarded to the Investigation Committee for investigation, hearing and, if found in violation, ruling of discipline. Discipline shall be either Suspension or Removal. The Investigation Committee will forward this decision to the International Executive Board for record purposes and notice to be made to the Chapter or Member, via Certified Mail. Any Chapter or Member so removed or suspended shall be granted an reconsideration hearing appeal hearing before the International Executive Board, if such a hearing is requested in writing by Registered Certified

Mail to the International Executive Secretary within thirty (30) days of their receipt of the notice of suspension or removal. The Chapter or Member suspended or removed shall have the opportunity to submit written documentation, and appear before the International Executive Board and present witnesses at the reconsideration appeal hearing. During such time between the ruling of the Investigation Committee and the appeal hearing, the Chapter or Member shall be Suspended. The International Executive Board shall issue the final decision within sixty (60) days of the date of such hearing.

Logic for change:

The purpose of this change is to separate the investigation, discipline and appeal processes with different bodies. The formation of the Investigation Committee will be written into the SOGs if this bylaw is passed. The process will be to select 3 of the closest State/Province/Country Reps surrounding the state/province/country of the disciplinary action, who are willing and available.

Motion made by Chuck Weikel MAL, 2nd by Colin Nelson NH 9 - PASSED

PROPOSAL #4

SECTION 3:27 SUSPENSION OR REMOVAL OF INTERNATIONAL EXECUTIVE BOARD MEMBERS

As Written:

The International Executive Board by its own majority motion, suspend or remove any member of the International Executive Board for just cause. Such action of the Board shall be effective immediately, pending further investigation. Any member suspended or removed from their position shall be notified by Registered Mail within fifteen (15) days. In all cases, the International Executive Secretary shall notify all International Board members of the suspension or removal of the person from that position. Regional Directors shall notify all Chartered Chapters Presidents of the suspension or removal of the person from that position within 30 (thirty) days. Any person suspended or removed shall be granted a reconsideration hearing before the International Executive Board or a Special Committee appointed by the International Executive Board. If such a hearing is requested in writing and sent to the International Executive Secretary postmarked within thirty (30) days of receipt of the notice of suspension or removal, the Executive Board member being suspended or removed shall have to opportunity to submit documentation and appear before the International Executive Board at the reconsideration hearing. The International Executive Board and/or Special Committee appointed shall issue its final decision within sixty (60) days of the date of such hearing.

Proposed change:

The International Executive Board by its own majority motion, may suspend or remove any member of the International Executive Board for just cause. Such action of the Board shall be effective immediately, pending further investigation. Any member suspended or removed from their position shall be notified by Registered Certified Mail within fifteen (15) days. In all cases, the International Executive Secretary shall notify all International Board members of the suspension or removal of the person from that position. Regional Directors shall notify all Chartered Chapters Presidents of the suspension or removal of the person from that position within 30(thirty) days. Any person suspended or removed shall be granted an reconsideration appeal hearing before the International Executive Board or a Special Committee appointed by the International Executive

Board Investigation Committee, if such a hearing is requested in writing and sent **via Certified Mail** to the International **Executive** Secretary postmarked within thirty (30) days of receipt of the notice of suspension or removal. The **International** Executive Board member being suspended or removed shall have **to the** opportunity to submit documentation, **and** appear before the International Executive Board **and present witnesses** at the **reconsideration appeal** hearing. The **International Executive Board and/or Special Committee appointed Investigation Committee** shall issue its final decision within sixty (60) days of the date of such hearing.

Logic for change:

The purpose of this change is to separate the investigation, discipline and appeal processes with different bodies. The formation of the Investigation Committee will be written into the SOGs if this bylaw is passed. The process will be to select 3 of the closest State/Province/Country Reps surrounding the state/province/country of the disciplinary action, who are willing and available.

Motion made by Chuck Weikel MAL, 2nd by Gil Rekken MB 1 - PASSED

PROPOSAL #5

SECTION 5:02 CHAPTER OFFICERS

As written:

Chapter Officers shall be the President, Vice-President, Secretary, Treasurer and Road Captain. Other positions may be established and elected or appointed as determined by the Chapter members in accordance with elections that are consistent with the International By- Laws. Only Active members may hold the office of President and Vice-President of a Chapter. The Offices of Secretary, Treasurer and Road Captain may be held by an adult Associate or Social member, provided that there are no Active Members available to hold the title. Once the election is held and the member is sworn into office, he/she may hold that title until the end of their term. The only offices that may be combined and be held by one member is the office of Secretary/Treasurer.

Proposed change:

Chapter Officers shall be the President, Vice-President, Secretary, Treasurer and Road Captain. Other positions may be established and elected or appointed as determined by the Chapter members in accordance with elections that are consistent with the International By- Laws. **Only Active members may hold the office of President and Vice-President of a Chapter.** ~~The Offices of Secretary, Treasurer and Road Captain may be held by an adult Associate or Social member, provided that there are no Active Members available to hold the title.~~ **Only Active Members shall be entitled to hold office in the chapter.** Once the election is held and the member is sworn into office, he/she may hold that title until the end of their term. The only offices that may be combined and be held by one member is the office of Secretary/Treasurer.

Logic for change:

Clearing of meaning "Available" There will always be enough active members available in the chapters. If not, the chapter would stop to exist. So, there is no need for other than active members to hold office.

Submitted by Member

Motion made by Chuck Weikel MAL, 2nd by Vern Hepfer ON 3 - FAILED

PROPOSAL #6

SECTION 5:04 ACTIVE MEMBERSHIP

As written:

Commencing with the passage of this amendment (8/22/2009) Active membership shall be available to Active and Retired Firefighting personnel of an established Fire Department, which is under the command of a Fire Chief or Public Service Director whether they are Career, Part Paid, On Call, Volunteer, Military or Industrial and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. A past Active member, who no longer can ride a motorcycle, may retain their active status. Emergency Medical Technicians and Medics are eligible to be members if they are employed by an established Fire Department. Upon receiving an application for Active Membership, the candidate shall receive a two thirds (2/3) (66%) acceptance vote of members present with no probation period. An Active member can if they so wish be a member of more than one chapter at a time. They must pay the same dues as other members of the chapter that

they choose to join and shall be entitled to all rights and privileges of an Active member in that chapter, except that they may only hold office in one chapter at a time. The chapter in which they hold office will be considered the members home chapter. Any Active member whose membership started prior to the passage of this membership requirement on 8/22/2009, shall be grandfathered as an Active member.

Proposed change:

Commencing with the passage of this amendment (8/22/2009) Active membership shall be available to Active and Retired Firefighting personnel of an established Fire Department, which is under the command of a Fire Chief or Public Service Director whether they are Career, Part Paid, On Call, Volunteer, Military or Industrial and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. A past Active member, who no longer can ride a motorcycle, may retain their active status. Emergency Medical Technicians and Medics are eligible to be members if they are employed by an established Fire Department. Upon receiving an application for Active Membership, the candidate shall receive a two thirds (2/3) (66%) acceptance vote of members present with no probation period. An Active member can if they so wish be a member of more than one chapter at a time. They must pay the same dues as other members of the chapter that they choose to join and shall be entitled to all rights and privileges of an Active member in that chapter, except that they may only hold office in one chapter at a time. The chapter in which they hold office will be considered the members home chapter. Any Active member whose membership started prior to the passage of this membership requirement on 8/22/2009, shall be grandfathered as an Active member. **Only Active members in good standing have the right to vote about club matters.**

Logic for change:

The Red Knights Int FIREFIGHTERS MC should be governed by active members only. The opening of so many different categories social member, Spouse, Partner, Boy or Girlfriend, Son/Daughter, Grandchildren, Brother/Sister, Father/Mother (Bylaw 5:06), can be become a problem when in a chapter are more social then active members, when social members can vote in chapter matters. The Government is then done by Social Members overruling Active Members. This change would also be in line with last years changes: The Club should be rules by Active Members, Firefighters in the International Board.

Submitted by Member

Motion made by Chuck Weikel MAL, 2nd by Amy Gilliland PA 24 - FAILED

PROPOSAL #7

Section 5:05 ASSOCIATE MEMBERSHIP

As written:

Associate membership shall be offered to a person who has been proposed, in writing, for such membership and accepted in good standing and, in the opinion of a majority of the Chapter's Executive Board, has substantially contributed to the promotion of the Red Knights International Firefighters Motorcycle Club® Inc. for a minimum period of six (6) months. Final approval shall be by a majority vote of the Chapter members at a meeting held at the conclusion of the six-month (6) period. Associate members shall not exceed ten percent (10%) of the Chapters Active Members. Once a member has been accepted as an Associate member and for various reasons no longer is able to ride a motorcycle they may, at the pleasure of the chapter majority retain his/her membership as an Associate member. There shall also be an Associate membership available to any person who is an employee of a Fire department and not qualified for Active membership, this type of associate membership shall not be restricted to the 10% rule as stated above and will be recorded as a FD Associate in the chapter and master rosters of the Organization.

Proposed Change:

Associate membership shall be offered to a person who has been proposed, in writing, for such membership and accepted in good standing and, in the opinion of a majority of the Chapter's Executive Board, has substantially contributed to the promotion of the Red Knights International Firefighters Motorcycle Club® Inc. for a minimum period of six (6) months. Final approval shall be by a majority vote of the Chapter members at a meeting held at the conclusion of the six-month (6) period. Associate members shall not exceed **ten twenty** percent (**10% 20%**) of the Chapters Active Members. Once a member has been accepted as an Associate

member and for various reasons no longer is able to ride a motorcycle they may, at the pleasure of the chapter majority retain his/her membership as an Associate member. There shall also be an Associate membership available to any person who is an employee of a Fire department and not qualified for Active membership, this type of associate membership shall not be restricted to the 10% 20% rule as stated above and will be recorded as a FD Associate in the chapter and master rosters of the Organization.

Logic for change:

To allow chapters with a small number of members the opportunity to have at least one Associate Member.

Submitted by Member

Motion made by Chuck Weikel MAL, 2nd by Ken May NJ 4 - FAILED

PROPOSAL #8

SECTION 7:03 VOTING

As written: New Paragraph

Proposed change:

6. All votes taken at the Annual Corporation Meeting will be by ballot. All ballots to be destroyed after the close of the Annual Corporation Meeting. All ballots shall include the chapter number (ie Pa-41) to insure only one vote cast per chapter voting member. A vote committee selected by the Executive Board and approved by the attending membership by show of hands at the Annual Corporation Meeting to count ballots shall not disclose how specific chapters voted.

Logic for change:

The secret ballot is a voting method in which a voter's choice remains anonymous, forestalling attempts to influence the voter by intimidation, blackmailing, and potential vote buying. The system is one means of achieving the goal of voter privacy. The most basic form of secret ballot utilizes blank pieces of paper, upon which each voter writes his or her choice. Without revealing the votes to anyone, the voter would fold the ballot paper and place it in a box, which is emptied later for counting. All ballots to include chapter number to insure only one vote cast per voting delegate allowing only the persons trusted to count to see how votes were cast and they shall not disclose how specific chapters voted.

Submitted by Member

MOTION WITHDRAWN BY AUTHOR BEFORE MEETING. AUTHOR CONFIRMED BY BY-LAW COMMITTEE.

PROPOSAL #9

SECTION 2:01 IV MEMBERSHIP CLASSIFICATION AND TENURE

As written:

IV. Members-at-Large and their Social member/s annual dues will be set by the majority vote at the Annual Corporation Meeting. Dues are from January 1st to December 31st of each year and renewals are due January 1st of each year. Any MAL dues, not paid by March 31st of the year they are due, will be placed on restricted service. Any MAL dues not paid by March 31st of the second year, will be removed from the roster. The Membership dues will be prorated for applications received after August 1st at a rate of twenty-five percent (25%) reduction for the third (3rd) quarter and fifty percent (50%) for the fourth (4th) quarter of the year.

Proposed Change:

IV. Members-at-Large and their Social member/s annual dues will be set by the majority vote at the Annual Corporation Meeting. Dues are from January 1st to December 31st of each year and renewals are due January 1st of each year. Any MAL dues, not paid by March 31st of the year they are due, will be placed on restricted service. Any MAL dues not paid by March 31st of the second year, will be removed from the roster. The Membership dues will be prorated for applications received after August 1st will be reduced at a rate of twenty-five percent (25%) reduction for the third (3rd) quarter and fifty percent (50%) for the fourth (4th) quarter of the year. Dues for applications between October 1 and December 31 will be the full new member rate and will cover the period ending December 31 of the following year.

Motion made by Chuck Weikel MAL, 2nd by Chris Vogt NY 3 - PASSED

PROPOSAL #10

SECTION 2:01 V MEMBERSHIP CLASSIFICATION AND TENURE

As written:

V. New Chapter dues shall be thirty-five dollars (\$35.00) application fee and sixteen dollars (\$16.00) per new member. The membership dues portion of the application will be prorated for applications received after August 1st at a rate of twenty-five percent (25%) reduction for the third (3rd) quarter and fifty percent (50%) reduction for the fourth (4th) quarter of the year. All dollar amounts stated herein shall be in U.S. Currency.

Proposed Change:

V. New Chapter dues shall be thirty-five dollars (\$35.00) application fee and ~~sixteen~~ **twenty** dollars (~~\$16~~ **\$20**.00) per new member. The membership dues portion of the application will be prorated for applications received after August 1st at a rate of twenty-five percent (25%) reduction for the third (3rd) quarter ~~and fifty percent (50%) reduction for the fourth (4th) quarter of the year.~~ **Dues for applications between October 1 and December 31 will be the full new member rate and will cover the period ending December 31 of the following year.** All dollar amounts stated herein shall be in US Currency.

Logic for Change:

To reflect dues increased approved at Annual meeting 8/19/2017

Motion made by Chuck Weikel MAL, 2nd by Eric Jock NY 50 – PASSED

PROPOSAL #11

By-Law committee has formatted and reorganized the entire By-Law document. No intent has been changed as this is a clean-up for easier reading and translation into other languages only. This proposal is to accept the work of the committee as a whole. This is a vote to accept as is.

Motion made by Chuck Weikel MAL, 2nd by Phil Ault MD 1 - PASSED